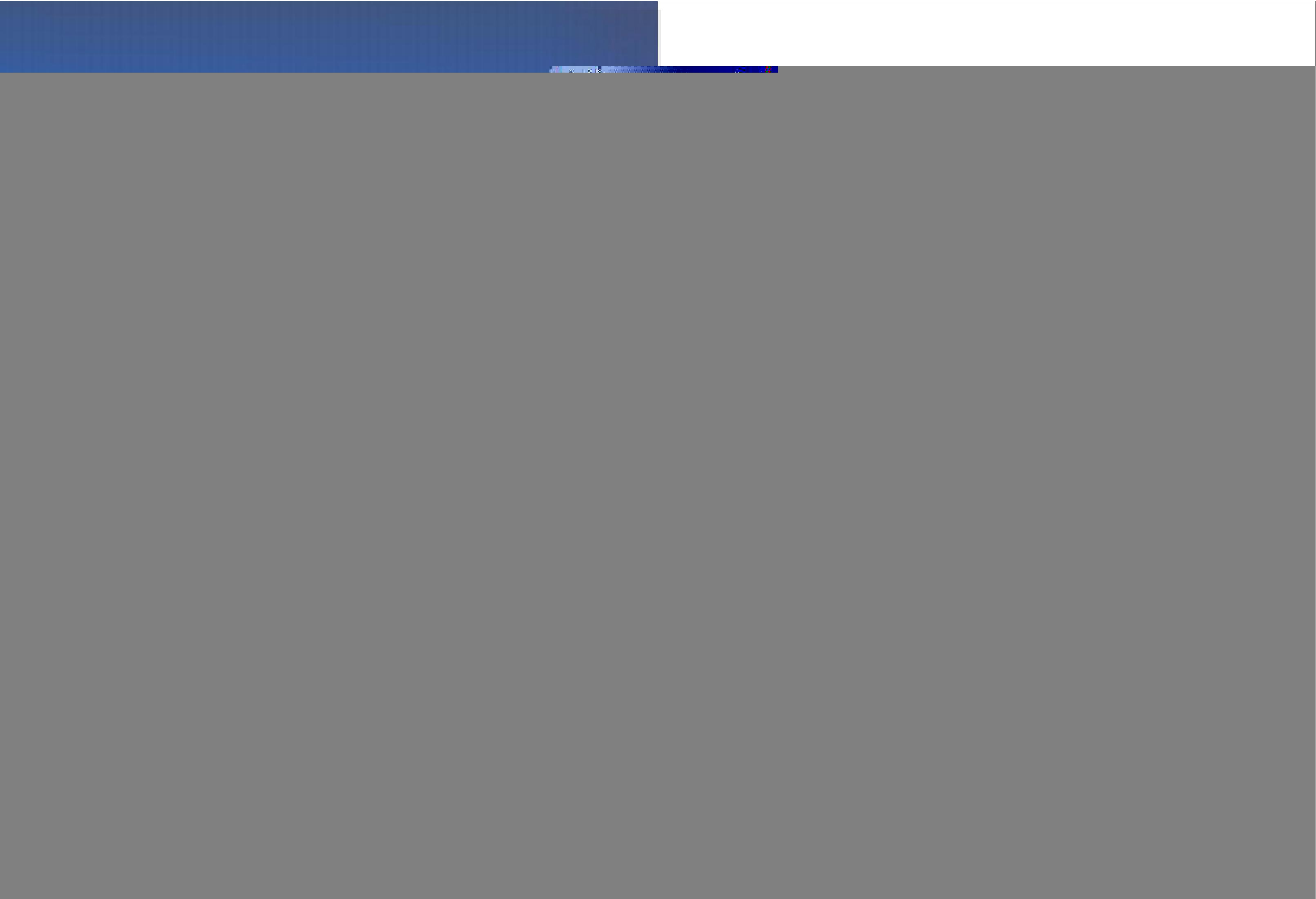


0001







目录





Stakeholders	Issues of concern	Communication mode
	Salary and	

Labor



01

Employee diversity

With the deepening international market

02

Free choice of employment

Statistics of human resources in 2021

Item	The year of 2021
Total number of employees (person)	14643

Talent development of employees

In order to encourage most excellent technical talents to stand out, the Company

the training concept of "training, guidance and practice" through diversified training modes such as school-enter, military

In 2021, in

development path of professional and technical personnel opens up the career

contacts and frequently exchanges with the industry, Company, University, Government, etc., and contributes to

the ability improv

of employees in mass production

extraordinary

extraordinary professional technical talents, including

of research and development, production, and

personnel in the form of internal rotation and other

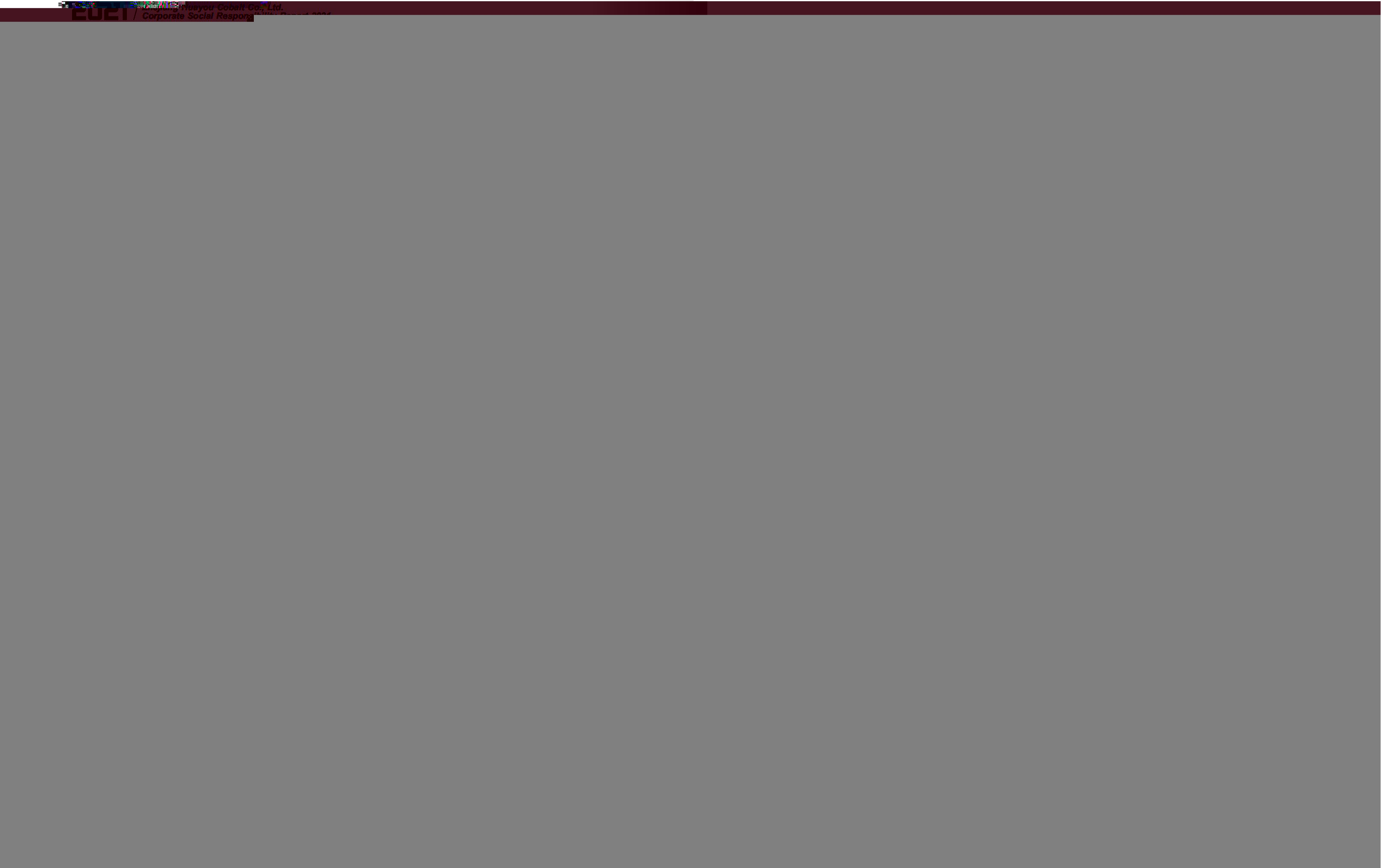
into a core team;

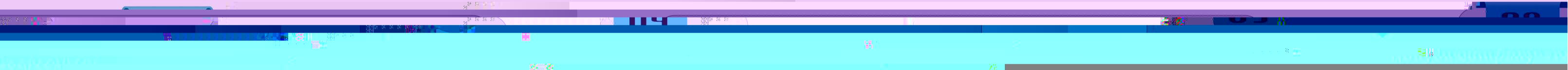
ion and rank review, their positions

inventory consulting project defines the Company's demand for talent quantity and quality in the next 3-5 years, and

applicants passed the posi

Post-skill standard implementation









Readers' Feedback

Dear readers,

Thank you very much for reading the 2024 "Zhejiang Huayou Cobalt Co., Ltd. 2024 Corporate Social Responsibility Report". We hope this report can provide you with a comprehensive understanding of our company's CSR performance. We welcome your feedback by letter, telephone or email. For your valuable advice, we would like to express our deep gratitude!

Name: _____ Tel: _____ E-mail: _____

Which chapters do you think provide you with important information?

☐ About Huayou

☐ Management Approach

☐ Laborer

☐ Safety and Environmental Protection

☐ Due Diligence of Responsible Cobalt Supply Chain

☐ Community Investment

02 How do you evaluate this report?

Readability

☐ Good

☐ Ordinary

☐ Poor

Completeness

☐ Good

☐ Ordinary

☐ Poor

Typographical design

☐ Good

☐ Ordinary

☐ Poor

Layout design

☐ Good

☐ Ordinary

☐ Poor

Overall impression

☐ Good

☐ Ordinary

☐ Poor

03 What are your suggestions for our next annual report?

04 Contact us:

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E-mail: csr@huayou.com